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Per worker costs of the Cuban Medical Mission in The Bahamas
Salaries, benefits, and ancillary costs
As of February 2025

Salaries & bonus	*Mo. pay*	*Annual*	*15% Bonus*	*Fees*	*Gross pay*	*Annual stipend*	*Net for CSMC*	*CMSC earns*	*Worker earns*
Medical Specialists Advisors	$12,000.00	$144,000.00	$21,600.00	$6,000.00	$171,600.00	-$14,400.00	$157,200.00	91.6%%	8.4%
Computer Sciences Engineer	$5,000.00	$60,000.00	$9,000.00	$5,000.00	$74,000.00	-$11,880.00	$62,120.00	83.9%	16.1%
Bachelor in Health Information	$5,000.00	$60,000.00	$9,000.00	$5,000.00	$74,000.00	-$11,880.00	$62,120.00	83.9%	16.1%

Salaries + Ancilliary exp. + Benefits	***Gross pay***	**Housing allowance**	**Total costs before benefits**	**RT TX Nassau-Havana Est.**	**Courses, visas, fees, med. exam, work permit Est.**	**Health & dental insurance @$300/mo. Est.**	**Total**
Medical Specialists Advisors	$171,600.00	$12,000	*$183,600*	$400.00	$1,000	$3,600.00	$188,600
Computer Sciences Engineer	$74,000.00	$12,000	*$86,000*	$400.00	$1,000	$3,600.00	$91,000
Bachelor in Health Information	$74,000.00	$12,000	*$86,000*	$400.00	$1,000	$3,600.00	$91,000

Note: Amounts per the contracts except for ancillary expenses appearing as estimated (est.)

Sources: Cooperation Agreement for the Provision of Health Services between Comercializadora de Servicios Médicos de Cuba and the Ministry of Health and Wellness of the Commonwealth of the Bahamas, 2023; Contrato Individual para la Prestación de Servicios Médicos y/o de Salud en el Exterior, Comercializadora de Servicios Médicos de Cuba, 2023: Professional Services Letter of Agreement, the Ministry of Health and Wellness of the Commonwealth of the Bahamas.

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